

University Sexual Misconduct Response & Prevention Maturity Matrix

A self-assessment tool to measure the progress of university institutional responses to sexual misconduct. To complete the assessment, in each row, select the box that most represents the current practice of your university. Then on the next page, outline further details about current practices and future actions.

	1. INITIAL	2. REACTIVE	3. PROACTIVE	4. INNOVATIVE	5. OUTSTANDING
STRATEGIC LEADERSHIP	There is no formal sexual misconduct working group.	There is a formal sexual misconduct working group.	There is a joint university & students' union sexual misconduct working group.	There is a joint university & students' union sexual misconduct working group that is embedded into the university's governance structure	There is a working group with members from the university, students' union and local external partners that is embedded into the university's governance structure.
POLICY	There are no formal policies that outline conduct and behaviour expectations.	There are formal policies that outline conduct and behaviour expectations.	There are specific policies that address sexual misconduct.	There are specific policies that address sexual misconduct and student and staff relationships.	There are specific policies that address sexual misconduct, including relationships and sexual misconduct between students and staff.
PROCESS	There are no formal procedures for investigating sexual misconduct.	There are formal procedures for investigating sexual misconduct.	There are formal procedures for investigating sexual misconduct, which are in line with UUK guidelines.	There are formal procedures for investigating sexual misconduct, including misconduct between students and staff.	There are formal procedures for investigating sexual misconduct, including misconduct between students and staff, which do not require the implementation of non-disclosure agreements.
DATA	There are no formal procedures for reporting sexual misconduct.	There are formal procedures for reporting sexual misconduct.	There is a centralised system for reporting sexual misconduct.	There is a centralised online system for reporting sexual misconduct.	There is a centralised online system for formal reporting and anonymous disclosures of sexual misconduct.
TRAINING	There are no sexual misconduct awareness training or resources available for staff	There are online information pages on sexual misconduct available for staff.	There is a sexual misconduct awareness training programme available for staff.	There is a multi-tiered sexual misconduct training programme available for staff.	There is a multi-tiered sexual misconduct training programme that has been integrated into the core mandatory training programme for staff.
EDUCATION	There are no educational initiatives for students that address sexual consent.	There are online information pages on sexual consent available for students.	There is a voluntary sexual consent education programme for students.	There is a voluntary sexual consent education programme for students, which is embedded into student induction/enrollment.	There is a mandatory sexual consent education programme for students, which is embedded into student induction/enrollment.
SUPPORT SERVICES	There are no university support services or resources available for people who have experienced sexual misconduct	There are online information pages available for people who have experienced sexual misconduct	There are generic university support services available for people who have experienced sexual misconduct	There are university support services with specially trained staff for supporting people who have experienced sexual misconduct	There are bespoke university support services for people who have experienced sexual misconduct

*All statements refer to both students and staff unless stated otherwise. Alternatively, users can choose to focus on students or staff separately.

Date of Discussion/Workshop: _____

	Current Stage Number	Evidence of Current Progress	Target Stage Number	Actions required to reach target stage
STRATEGIC LEADERSHIP				
POLICY				
PROCESS				
DATA				
TRAINING				
EDUCATION				
SUPPORT SERVICES				